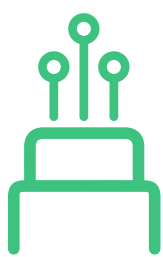


Fiber is Greener!

Our climate action plan by 2030:

Our Vision is to **connect people**, free from waste or pollution, enhancing environmental quality and health in our communities.



Bring superior fiber-based service to our new and existing customer base



Thoughtfully migrate customers from copper to fiber-based service, and shut down elements of the copper network



Increase the pace of divestment and efficiency projects in our network, facilities & fleet



Add on-site solar photovoltaic systems where feasible and buy renewable power



Integrate available electric vehicle models into our fleet as we replace vehicles at end-of-life



Switch our fleet and generators to biodiesel where feasible

Result:
2030 **40% Reduction**
from 2021 Inventory

Divest of excess property: **4%**

Reduce cooling of network equipment: **4%**

Shut down legacy network equipment: **26%**

Network equipment upgrades: **3%**

Add on-site solar to facilities: **7%**

Purchased electricity to power EVs: **-1%**

Reduce fleet gas usage by switching to biodiesel and electric vehicles: **3.5%**

2021 - 2030 Grid greening: **21%**

Energy used by additional fiber-optic equipment: **-8%**

2021

Baseline Carbon Emissions:
38,504 metric Tons