



For Immediate Release

CONTACTS: Su Shin
(808) 546-2344
Su.shin@hawaiiantel.com

Ann Nishida Fry
(808) 546-1888
Ann.nishida@hawaiiantel.com

Hawaiian Telcom Welcomes Topping as Vice President of Human Resources

HONOLULU (Wednesday, November 18, 2015) – [Hawaiian Telcom](http://www.hawaiiantel.com) announced that Sunshine Pualani Walker Topping has joined the company's executive team as Vice President of Human Resources, overseeing benefits, employment and Human Resources information systems, labor relations, and organizational development and training functions.

"Sunshine is a seasoned strategic HR executive with nearly two decades of experience in employee relations and organizational development," said Scott Barber, Hawaiian Telcom's President & CEO. "Her experience and insight in developing talent and building a positive corporate culture will continue our positive momentum as Hawai'i's technology leader."

Prior to joining Hawaiian Telcom in June, Topping served as Chief Human Resources Strategy Officer for local technology company 'ike where her responsibilities included strategic staffing, benefits alignment, and employee engagement activities. Before that she was the senior director of recruitment for Hawaiian Airlines.

In 2010, Governor Neil Abercrombie appointed Topping to serve on his cabinet as the State's Director of the Department of Human Resource Development, where she managed labor and employee relations, recruitment, training, workers compensation, organizational development, legislation and the departmental budget.

Topping also has extensive HR experience at telecommunications and technology companies in Hawai'i and on the mainland, including Adtech/Spirent Communications and The Boeing Company.

Born and raised in Hilo, Topping earned a bachelor's degree from the University of Colorado, Boulder. She is also a certified Senior Professional Human Resources.

Topping currently serves as an appointed member of the State Workforce Development Board, the Membership chair of the Society of Human Resource Management, and is a member of Hālau Kupukupu Kealoha.

###

About Hawaiian Telcom

Hawaiian Telcom (Nasdaq: HCOM), headquartered in Honolulu, is Hawai'i's technology leader, providing integrated communications, broadband, data center and entertainment solutions for business and residential customers. With roots in Hawai'i beginning in 1883, the Company offers a full range of services including Internet, video, voice, wireless, data network solutions and security, colocation, and

managed and cloud services supported by the reach and reliability of its next generation fiber network and a 24/7 state-of-the-art network operations center. With employees statewide sharing a commitment to innovation and a passion for delivering superior service, Hawaiian Telcom provides an Always OnSM customer experience. For more information, visit www.hawaiiantel.com.